

# The NEWS

## 4CD EMPLOYEE NEWSLETTER



March 2021

### Highlights:

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Newly Tenured Faculty and Classified Employee of the Year  
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### Contra Costa Community College District

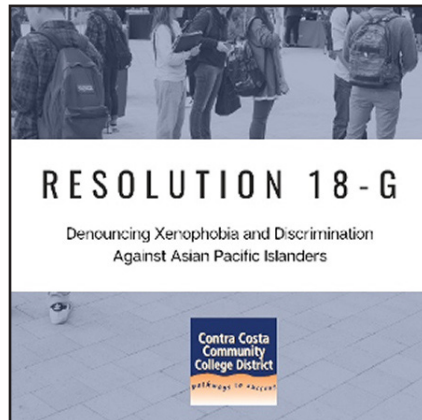
500 Court Street  
Martinez, CA 94553

### The News 4CD Employee Newsletter

District publications are posted online at <https://www.4cd.edu/crpa/the-news/index.html>

Your comments and suggestions are welcome. E-mail the Communications and Community Relations Office at [info@4cd.edu](mailto:info@4cd.edu).

## Governing Board Passes Resolution In Support of Asian Pacific Islanders



At their March 24, 2021, meeting, the Governing Board unanimously passed a resolution in support of Asian Pacific Islanders. Resolution 18G denounces xenophobia and discrimination against Asian Pacific Islanders due to fears of the COVID-19 pandemic and reaffirmed the District's commitment to the well-being and safety of Asian Pacific Islander communities. The resolution was virtually accepted by Cheng Liao, who was in attendance as a representative of the Chinese American Political Association. Read the full resolution [here](#).

## Newly Tenured Faculty and Classified Employee of the Year (CEOY)

For the first time in District history, the Governing Board hosted a virtual reception in honor of the District's newly tenured faculty and the District's classified employees of the year. Following the cancellation of the 2020 reception due to the pandemic, the March 24, 2021, ceremony recognized faculty who received tenure in 2020 and 2021. During the event, two classified employees of the year were also celebrated: Los Medanos College's (LMC) **Sandra Mills**, who received the honor in 2020 and Contra Costa College's (CCC) **Demetria Lawrence**, who was selected in 2021. The Classified Employee of the Year (CEOY) award recognizes outstanding classified employees who have demonstrated the highest level of commitment to professionalism and community colleges.



2020 CEOY **Sandra Mills** is the Senior Program Coordinator in the Center for Academic Support at LMC. **Demetria Lawrence**, 2021 CEOY, is an Adult and Alternative Education Transition Specialist at CCC.

As part of the virtual event, each college president shared comments in support of their newly tenured faculty and classified employees of the year as. Attendees were treated to a video slideshow displaying honorees' photos and biographical information. Faculty earn tenure status following four years of full-time teaching and receiving satisfactory evaluations by a committee of managers and their peers. The newly tenured 2020 and 2021 faculty honored were:

(Continued on page 2)

**Newly Tenured** (Continued from page 1)

Contra Costa College	Diablo Valley College	Los Medanos College
<b>2020</b>	<b>2020</b>	<b>2020</b>
Nikki Ferguson Michael Kilivris Chao Shih Liu Natasha Lockett Michell Naidoo Laura Salas	Bethallyn Black Alicia Brizzi Jason Carrick Arman Catterson Jean Chiar Rayshelle Clapper Nicole Despina Chalisse Forgette Raquel Garcia Concetta Gomez Christina Harrington-Tsai Bijan Houshiar Lynn Huang Evan Large Crina Orac-Sayre Frank Ortega Adam Perry Servando Pineda-Carranza Albert Ponce Michael Quinn Asa Scherer Colleen Shipp Lisa Smiley-Ratchford Jeffrey Smith Renee Swindle Jacob Van Vleet Nicole White Lindsay Wylie Qi Zhu	Francesca Briggs Victor Coronado Barraza Roseann Erwin Elizabeth Green Edward Haven Debra Hawkes Patrice Moore Julie O'Brien Melissa Pon Rudolf Rose Nicole Trager Faith Watkins Tiffany Welter Sharlice Wright Luis Zuniga
<b>2021</b>	<b>2021</b>	<b>2021</b>
Maritez Apigo Kelley Cadungug Elaine Gerber Lorena Gonzalez Mary Hernandez Kristin Lassonde Jessica Le Francis Reyes Bashir Shah James Walters Jack Wheeler	Kitran Colwell John Fogli Eric Handy Megan Hansen Ryan Melvin Khrystyn Pamintuan Arek Puzia Carmina Quirarte Glenn Scott Catherine Stitt Marlene Storz James Wilson	Jill Bouchard Roy Hanks Ryan Hiscocks Aprill Nogarr Camille Santana Trinidad Zavala





## District Sells and Refinances Bonds

This past November, the District sold \$110 million of new Measure E bonds and refinanced \$35 million of previously sold general obligation bonds originally issued in 2014, saving Contra Costa County property owners over \$1.7 million through 2040. Savings will be passed on in the form of lower property taxes, with voters seeing the change reflected in their 2020-21 property tax bills for an annual total savings of over \$150,000.

The new Brentwood Center and new Kinesiology and Student Union Complex at the Los Medanos College Pittsburg campus were the first major District projects completed using Measure E funds. The \$110 million sale of new Measure E bonds will help continue the transformation of additional facilities at District sites. These projects include the new Science Center and renovation of the PE/Kinesiology Complex at Contra Costa College, the Arts Complex and PE/Kinesiology Complex at Diablo Valley College (DVC)-Pleasant Hill Campus, and the new Library and Learning Center at the DVC-San Ramon Campus.

“This is the fourth time the District has refinanced previously sold bonds to reduce debt service for our taxpayers,” said Chancellor **Bryan Reece**. “We will continue to focus on our fiduciary responsibility of managing public funds, and want to thank Contra Costa County voters for allowing us to make these critical investments in the community.”

## Budget Forums Announced

The 2021 Budget Forums have returned and are scheduled for the month of April. All employees are encouraged to attend the sessions which are led by Executive Vice Chancellor, Administrative Services’ **Gene Huff**, and Director of District Finance Services, **Arzu Smith**. These informative sessions provide employees an opportunity to learn more about the District’s financial picture for the current academic year, and what is on the horizon for fiscal year 2021-22. All sessions will be held virtually via Zoom, so pick the date and time that works best for you!

2021 Budget Forums			
Location	Date	Time	Zoom Meeting Information
DO	4/13/21	1:00pm – 2:30pm	Link: <a href="https://4cd.zoom.us/j/94385700414">https://4cd.zoom.us/j/94385700414</a> Phone: 1-669-900-6833 Meeting ID: 943 8570 0414
CCC	4/13/21	3:00pm – 4:30pm	Link: <a href="https://4cd.zoom.us/j/97845680864">https://4cd.zoom.us/j/97845680864</a> Phone: 1-669-900-6833 Meeting ID: 978 4568 0864
LMC	4/26/21	3:00pm – 4:30pm	Link: <a href="https://4cd.zoom.us/j/98706160950">https://4cd.zoom.us/j/98706160950</a> Phone: 1-669-900-6833 Meeting ID: 987 0616 0950
DVC	4/29/21	3:00pm – 4:30pm	Link: <a href="https://4cd.zoom.us/j/95013346349">https://4cd.zoom.us/j/95013346349</a> Phone: 1-669-900-6833 Meeting ID: 950 1334 6349



## District Welcomes New Employees

Please welcome the following new employees who were approved by the Governing Board in March.

### Regular Managers

Location	Name	Title
CCC	Rodolfo Santos	Dean

### Regular Monthly Classified Employees

Location	Name	Title
DVC	Jennifer Dymont	Program Assistant

### Board Report

To review highlights of the Governing Board Meeting held on March 24, 2021, click on the link below:

<https://www.4cd.edu/crpa/board-reports/2020-2021/March%2024,%202021.pdf>

### Cabinet Highlights

To review highlights of the Cabinet meetings held in March 2021, click on the link below:

<https://www.4cd.edu/crpa/chancellors-cabinet/2020-2021/March%202021.pdf>

### District Governance Committee

To learn more about the District Governance Committee, click on the link below:

<https://www.4cd.edu/about/committees/dgc/index.html>

*The Contra Costa Community College District, founded in 1948 and governed by a publicly elected five-member board, is one of the largest multi-college community college districts in California. The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.*

*Contra Costa Community College District is committed to equal opportunity in educational programs, employment, and campus life. The District does not discriminate on the basis of age, ancestry, color, disability, gender, marital status, national origin, parental status, race, religion, sexual orientation, or veteran status in any access to and treatment in College programs, activities, and application for employment*